

Engaging with talent as early as possible increases your chances of long-term success. Allowing you to identify higher-quality candidates sooner, improves your response rates, and helps create positive candidate experience.

## vsource's Talent Engagement

The Talent Engagement team advises, enables and empowers our clients to find the best talent, optimize outreach and qualify candidates. We achieve this through a scalable, tech enabled, data driven consultative service.

Talent Engagement consists of a seven-step process that will help us find the right top talent for you:



VSOURCE HAS SUPPORTED CLIENTS OF DIFFERENT SIZES AND IN DIFFERENT SECTORS SUCH AS FINANCE, LIFE SCIENCES, FOOD & DRINK, CONSTRUCTION AND MANY MORE

## What to expect?

**More than double the amount of Qualified, Interested, and Relevant candidates**  
**How?** Our Sourcing experts will match and calibrate a daily curated list of candidates that will fuel the engagement process, creating a Talent Pool that you can access at any moment and even import into your ATS/CRM. Our Talent Engagement experts will then contact and qualify the candidates. Only the candidates that are qualified and ready are then moved forward to the hiring manager. *The funnel here exemplifies our average results.*

